

# CAMBRIAN

Nurturing Growth - Inspiring Minds



## Wantage CE Primary School School Uniform Policy

2025



This document applies to all academies and operations of Cambrian Learning Trust.

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In this document:

Parent refers to:

- Any person who has parental responsibility for a child / young person
- Any person who has care of a child / young person (i.e. lives with and looks after the child/young person)

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, Wantage CE Primary School will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Andy Browne (Headteacher), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### 3. Limiting the cost of school uniform

Wantage CE Primary School has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1. Our school's uniform

- Pillar Box Red Sweatshirt or Cardigan with Wantage's school logo (available online only from the school's suppliers, Mapac – see below).
- White Polo shirt or plain white shirt with collar.
- Traditional plain grey skirt or pinafore dress which must be of knee length or just above (tight Lycra skirts are not acceptable) **OR** Plain grey, full-length, trousers of a suitable style, tailored appropriately **OR** Plain grey shorts of a suitable style which must be knee length (or just above), tailored appropriately.

n.b. Unacceptable trousers include those wider than shoes, skinny trousers, jeans, chino style trousers and those with large exposed buttons or zips.

n.b. Unacceptable shorts include those wider than shoes, lycra, jeans, chino style shorts and those with large exposed buttons or zips.

- Plain black shoes with heels of a suitable height (No platform heels, sandals, backless or strapless shoes, boots, training shoes or canvas pumps).
- Grey, red or white plain socks or tights.
- In Year 6 – the traditional 'Leavers' sweatshirt may also be worn

### Physical Education Kit

- Plain dark coloured shorts (Black, brown, blue or green)
- Plain white T-shirt **OR**
- Plain T-Shirt in the child's house colour (Buzzards: Blue; Eagles: Red; Falcons: Green; Kestrels: Yellow) - worn on Sports Day
- Plain, dark coloured tracksuit bottoms and top for outdoor PE in cold weather
- Plimsolls or trainers
- Plain socks

## **Swimming**

All pupils will require a swimming costume, a towel and a swimming hat. Boys are not allowed to wear long shorts in the pool and girls must wear a one-piece costume.

## **Football Boots**

Football boots are permitted for activities such as football and rugby. It is not necessary for pupils to have them.

## **Jewellery**

One small plain stud in each ear lobe only – no other studs are allowed. A watch may also be worn. Ideally both will be removed for PE but, if a child struggles to remove their earrings they may cover their ears with a suitable fabric eg, micropore tape.

## **Hair Accessories (hairbands, clips, ribbons and scrunchies)**

Any hair accessory must be plain red (no bows, names, sparkles etc).

## **Hair**

Must be of a sensible length, style and a natural colour (at the discretion of the school). Extremely short razor lines cut into the hair, non-natural colours, fully or partially shaved hair, or excessive hair gel are unacceptable. Long hair will ideally be neatly tied back but must be kept off the eyes at all times and securely tied back for PE lessons.

## **Make Up, temporary tattoos, and nail polish**

No make-up should be worn during the school day. Nail polish is not permitted. Temporary tattoos are not permitted. Pupils wearing nail polish, temporary tatoos or make-up will be asked to remove it immediately.

If in any doubt about any aspect of the dress code, please ask a teacher or member of the office staff before committing to a purchase or allowing your child to commit to a change in appearance!

## 4.2. Where to purchase it

- Most of our school uniform can be bought from any shop that sells clothes for children including the major supermarkets such as Sainsbury's or Tesco and retailers such as Marks & Spencer, Next or Primark.
- Sweatshirts and cardigans with the school logo can be bought from our online uniform provider 'Macpac':

<https://www.mapac.com/education/parents/uniform/wantageceprimaryschoolox128dj>

- Our Friends Committee (PTA) run a successful and well-stocked second hand uniform sale. Please speak to the school office if you would like to buy any second hand uniform.

## 5. Expectations for our school community

### 5.1. Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents of pupils are also expected to contact Andy Browne (Headteacher) if they want to request an adaptation of the uniform policy in relation to their protected characteristics.

### 5.2. Parents

Parents are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Andy Browne (Headteacher) if they want to request an adaptation of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

Wantage CE Primary School will aim to work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3. Headteacher, Leadership and Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and their parents/carers breaching the uniform policy the opportunity to comply, but will follow up with senior leaders/the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school's behaviour procedures and by the Cambrian Learning Trust Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff and leaders will take a mindful and considerate approach to resolving the situation.

### 5.4. Local Governing Committees (LGCs)

The LGC will review this policy and make sure that it:

- Is appropriate for the school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed annually, and approved by the LGC.